

MASSACHUSETTS NATIONAL GUARD  
TECHNICIAN EMPLOYMENT BULLETIN

NUMBER: 06-102/78

PERMANENT

18 September 2006

OFFICE OF THE ADJUTANT GENERAL  
Human Resources Office  
50 Maple Street  
Milford, MA 01757-3604  
(508) 233-7452/6757 (DSN) 256-7452/6757

SERVICE: *Air Guard*  
APPLICATIONS ACCEPTED UNTIL: \*27 September 2006  
EMPLOYMENT LOCATION: 102 FW, Otis ANGB, MA  
TELEPHONE CONTACT: Col Timothy M. Lynch, 508-968-4344  
DSN: 557-4344

\*Applications must be received by noon on the close date at unit level and by noon at HRO, JFHQs, Milford on the work day following.

POSITION: AIRCRAFT SURVIVAL AND FLIGHT  
EQUIPMENT REPAIRER  
SERIES/GRADE: WG-4818-10

PDCN: 80726  
SALARY: PA \$52,446 to \$61,211

APPOINTMENT FACTORS:

<input checked="" type="checkbox"/> Bargaining Unit	<input type="checkbox"/> Supervisory/Management	<input type="checkbox"/> Entry Level	<input type="checkbox"/> Excluded
<input checked="" type="checkbox"/> Permanent Position	<input type="checkbox"/> Temporary Promotion	<input type="checkbox"/> Indefinite Position	
<input type="checkbox"/> Officer	<input type="checkbox"/> Warrant Officer	<input checked="" type="checkbox"/> Enlisted	

AREA OF CONSIDERATION:

- ✓ All enlisted personnel in the Massachusetts Air National Guard
- ✓ All individuals eligible for immediate enlistment in the Massachusetts Air National Guard

COMPATIBLE MILITARY SPECIALTY AND GRADE (Grade Inversion Prohibited):

Compatible MOS/AFSC: 1T1X1 (Fully trained at the 5 level required as a minimum)			
Maximum Military Grade	Officer:	Warrant Officer:	Enlisted: TSgt
Minimum Military Grade	Officer:	Warrant Officer:	Enlisted: SrA

**GENERAL EXPERIENCE:** Experience, education or training which demonstrates the applicant's knowledge of materials and equipment used in the line of work such as helmets, torso harness assemblies, parachutes, survival equipment, oxygen masks, night vision goggles, etc.; ability to understand written instructions and to use reference material and manuals.

**SPECIALIZED EXPERIENCE:** Must have 18 months progressive experience with Aircrew Performance Equipment especially more complex components. Experience in working on fitting, adjusting, and repairing Aircrew Performance Equipment clothing. Experience in dealing with briefings for special missions and rated personnel. Experience in conducting various aspects of flight operations. Experience using complex testing equipment on all Aircrew Performance Equipment. Must be capable of supporting multiple TDY's in support of unit taskings and required meetings/conferences/training in assigned area.

**APPLICANTS WHO MEET THE ABOVE ELIGIBILITY REQUIREMENTS WILL BE EVALUATED  
BASED ON THE FOLLOWING KNOWLEDGE, SKILLS, AND ABILITIES, (KSAs), WHICH ARE  
CONSIDERED ESSENTIAL TO PERFORM THE DUTIES AND RESPONSIBILITIES OF THIS POSITION:**

1. Knowledge of planning and scheduling aircrew life support activities.
2. Knowledge of appropriate aircrew life support technical data including tech orders, job guides, checklists and applicable regulations and manuals.
3. Skill in monitoring supply accounts and determining material and equipment needs.
4. Knowledge of work to be performed in the life support shop and the ability to determine the quality of work performed.
5. Ability to explain work requirements, work methods, standards of quality and ability to instruct others on all operations.
6. Skill in monitoring training records and ensuring all training is current for shop technicians.
7. Knowledge of the life support inspection program including inspection records for equipment and training and the intervals in which these items must be accomplished.

Job announcements and application procedures are posted on Internet: [WWW.MASS.GOV/GUARD](http://WWW.MASS.GOV/GUARD).

ALL TECHNICIAN HIRES SUBJECT TO THE AVAILABILITY OF FUNDS  
THE MASS NATIONAL GUARD IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.  
MINORITIES AND WOMEN (UNLESS OTHERWISE PROHIBITED) ARE ENCOURAGED TO APPLY.

## APPLICATION PROCEDURES

Include all of the following with application packet:

- ✓ Submit **one** of the following forms of application
  - OF 612 - Optional Application for Federal Employment
  - Resume
  - SF 171
- ✓ HRO Form 1-1 (Application for Position Vacancy)
- ✓ HRO Form 1-2 (Mass National Guard Supplemental Questionnaire for Tech Vacancy)
- ✓ SF 181 Race And National Origin Identification

(This form is optional. Applicants who desire minority consideration must complete this form)

- ✓ Current military technician employees will furnish one additional copy of HRO Form 1-1 to their immediate supervisor. Supervisors will complete the required HRO Form 1-3 or HRO Form 1-4 within two (2) workdays and forward it to the HRO.

As a minimum, applications must contain the following information:

- A. The announcement number, title and grade of the job you are applying for
- B. Full name, mailing address and day and evening phone numbers
- C. High school/college education
- D. Information on your paid and non-paid work experience related to the job you are applying for (i.e. job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and ending dates, hours per week, salary; and indicate if we may contact your current supervisor)
- E. Other qualifications such as job related training courses (title and year); job related skills; job related certificates and licenses (current only); and job related honors, awards and special accomplishments
- F. State military grade and MOS/AFSC, and all related military experience.

All applicants are cautioned against making false statements on their application. By submitting an application for employment applicants certify that, to the best of their knowledge and belief, all of the information on and attached to the application is true, correct, complete and made in good faith. Applicants must understand that false or fraudulent information on or attached to the application may be grounds for not hiring them or firing them after work begins, and may be punishable by fine or imprisonment. Applicants must also understand that any information they give may be investigated/verified. Regardless of the format of the application, candidates must indicate how they possess the Knowledge, Skills and Abilities (KSA's) required of this position. Individual applicants must meet the mandatory qualifications and indicate how they meet these qualifications. Failure to do so will result in the application being returned as ineligible. The following documents are not acceptable as attachments to applications: photographs, copies of position descriptions, training certificates, performance ratings (civilian or military), awards or letters of appreciation. It is illegal to mail applications at government expense.

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### SUBMIT PAPER APPLICATIONS TO:

JFHQ- MAARNG  
ATTN: HRO (Staffing)  
50 Maple St.  
Milford, MA 01757-3604



### SUBMIT ELECTRONIC APPLICATIONS TO:

e-mail to: [MA-staffing@ng.army.mil](mailto:MA-staffing@ng.army.mil)  
Information on applying electronically can be found at:  
<http://www.mass.gov/guard>  
Look under **Electronic Application Procedures**  
TEB's are also posted on the GKO/MAKO website

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### SELECTION OF INDIVIDUAL:

- A. Selection will be by review of written application and interview. Applicants who desire a personal interview must indicate it on their HRO form 1-1.
- B. Applicants claiming educational achievements on their application must bring certificates with them when interviewed.
- C. Assistance in preparing applications is available by contacting the Military Technician Staffing Section (508) 233-7452/6757 or DSN 256-7452/6757. For assistance in completing federal job applications/resumes, please see OF 510, "Applying for a Federal Job". This form is available on OPM's World Wide Web site at [www.usajobs.opm.gov](http://www.usajobs.opm.gov), and on other automated federal job information systems.
- D. Applicants must possess or be eligible for the appropriate level Security Clearance.
- E. Candidates must possess a valid State driver's license for the State in which they live or are principally employed.
- F. **CONDITION OF EMPLOYMENT:** Employee will be required by law to participate in Direct Deposit/Electronic Fund Transfer program.
- G. **PCS MOVE: EXPENSES NOT AUTHORIZED**

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